



COMMONWEALTH of VIRGINIA

MG TIMOTHY P. WILLIAMS
THE ADJUTANT GENERAL

DEPARTMENT OF MILITARY AFFAIRS
OFFICE OF THE ADJUTANT GENERAL
VIRGINIA NATIONAL GUARD

JOINT FORCE HEADQUARTERS
8000 JEFFERSON DAVIS HWY
BUILDING 430
RICHMOND, VA 23297

May 21, 2019

Dear Mr. _____:

This letter is in response to your inquiry to Governor Ralph Northam regarding the Virginia National Guard's compliance with the Department of Defense's transgender policy.

The Virginia National Guard (VNG) values the service of all assigned personnel and is committed to treating them with dignity and respect, but all VNG Soldiers and Airmen must meet established Department of Defense (DOD) readiness standards. The new DOD policy doesn't ban transgender individuals from service, and transgender service members may continue to serve. The DOD policy states that anyone who meets military standards without special accommodations can and should be able to serve, and this includes transgender persons.

Care for Virginia National Guard Soldiers and Airmen is paramount to me and the Virginia National Guard. If I may be of further assistance to you please do not hesitate to contact my office.

Sincerely,

A handwritten signature in black ink, appearing to read "Timothy P. Williams", written over a horizontal line.

TIMOTHY P. WILLIAMS
Major General, VaARNG
The Adjutant General